

CAMPUS SAFETY COMMISSION MEETING MINUTES
The University of North Carolina at Chapel Hill
February 3, 2021

The Campus Safety Commission met on Wednesday, February 3, 2021 virtually via Zoom Video Conferencing. Co-Chair Frank Baumgartner and Co-Chair DeVetta Holman-Copeland convened the meeting at 9:05 AM.

ROLL CALL

PRESENT: Frank Baumgartner, Jim Herrington, Branny Vickory, Eric Muller, Charles Streeter, OJ McGhee, Josh Romero, Latesha Harris, Robert Campbell, Chris McClure (Chancellor's Office), Emily Blackburn (Chancellor's Office), Travis Albritton (SSW), Kim Strom, Kate Maroney (Media Relations), Chief David Perry (UNCPD)

CONSENT AGENDA

Approval of Minutes

On motion of Eric Muller and a second by Branny Vickory, the minutes of the January 13 General Body Meeting were approved.

[A copy of these minutes is located at csc.unc.edu]

OPEN COMMENT PERIOD

Congrats to Commission Member Desirée Rieckenberg on the new addition to her family, Ellen Park.

Congrats to Latesha for the invitation to present her honors theses at the only honors society for the profession of nursing.

Robert Campbell shared that a local Orange County distribution program has partnered with UNC Athletics to expand outreach and impact. 12,000 meals were able to be provided to over 1,200 households.

UPDATE ON CAMPUS Y EVENT, CHIEF DAVID PERRY

Chief Perry recounted the events that occurred at the Campus Y early last week. The individual responsible has several warrants for his arrest due to the incident and is scheduled to be apprehended upon his release.

A conversation ensued around the possibility of the individual being charged with a hate crime. Chief Perry noted that a hate crime cannot be charged unless it is proven that a specific individual was a target, according to District Attorney Jim Woodall.

The UNC Police Department has been in collaboration with Darius Dixon to ensure that the safety protocols of the Campus Y building are up to date and that the individuals inside feel

protected. UNCPD continue to stop into the Campus Y regularly on rounds to reassure patrons and staff.

UPDATE ON SENIOR PREVENTION STRATEGY OFFICER/DIRECTOR OF INTERPERSONAL VIOLENCE PREVENTION COLLABORATIVE, DR. KIM STROM

Kim Strom is currently serving on the search committee for this position on behalf of the Campus Safety Commission, with Kate Nolan serving as chair of the search. This individual has quite a bit of responsibility, as they are the sole individual responsible for prevention on campus. Strom is concerned that the position may be asking too much of a single position, with 11 different characteristics included in the job description.

There are currently four highly qualified candidates and interviews will be taking place soon. Strom will reach out to the Commission when these interviews take place so that Commission members can participate and provide feedback to the search committee. Characteristics including the ability to navigate complex systems, knowledge of public education institutions, and ability to conduct oneself as a senior leader were all emphasized throughout the search process. Proposed start date for this position will be July 2021.

STUDENT BELONGING AND EMOTIONAL SAFETY, DR. TRAVIS ALBRITTON

Dr. Travis Albritton from the UNC School of Social Work presented to the Campus Safety Commission on student belonging from the lens of Racial Battle Fatigue, which is defined as the “cumulative result of a natural race-related stress response due to distressing mental and emotional conditions. These conditions emerge from constantly facing racially dismissive, demeaning, insensitive and/or hostile racial environments and individuals” (Smith, 2008).

Racial Battle Fatigue can also materialize as a result of persistent microaggressions. It includes both individuals and groups and influences collective group memories as a result of the culminated microaggressions. There is a narrative about UNC and other predominately white institutions among people of color and navigating these challenges, which ties into the 400-year history of systematic oppression and marginalization of black folks.

Campus Racial Climate is described as the “overall feel and structure of a campus that reflects an acceptance or rejection of racial diversity within the environment” (Lewis and Shah, 2019). This can be broken down in four ways: structural diversity, historical legacy, psychological climate, and behavioral climate. In 2016, 55 percent of college presidents reported that campus climate was more of a priority than in the three previous years. 75 percent of college presidents believed that the #BlackLivesMatter movement increased campus dialogue. Research also tells us that the campus climates across the country is a microcosm of larger US climate (Mwangi et al, 2018).

CONSTITUTIONAL & BY-LAWS, JOSHUA ROMERO

The draft Constitution and By-Laws were reviewed as a whole by the Commission during the meeting. Friendly amendments were issued and accepted. The Constitution will continue to be reviewed and will come to a vote at the March General Body Meeting.

ADJOURNMENT

There being no further business to come before the Commission, Co-Chair Baumgartner called for a motion to adjourn. Joshua Romero made the motion; Oj McGhee seconded, and it passed. Co-Chair Baumgartner adjourned the meeting at 11:05 AM.